

MINUTES

TOWN OF GUILDERLAND POLICE REFORM AND REINVENTION COLLABORATIVE

September 16, 2020 at 6:30PM

<https://www.townofguilderland.org/police-reform-and-reinvention-collaborative-committee>

A Regular Meeting of the Town Board of Guilderland Police Reform and Reinvention Collaborative Committee was held by Google Meet at <https://meet.google.com/vfk-wqbg-foz> or by phone at 1-727-325-2351 and PIN 405 710 540#, on September 16, 2020, at 6:30 pm.

The meeting was called to order at 6:30 pm by Supervisor Barber.

Roll Call by Jessica Montgomery, Administrative Assistant, showed the following to be present:

Peter Barber, Christine Rodriguez, Robert Fleury, David Rossi, Gustavo Santos, Matt Hanzalik, Harjub Singh, Jaya Connors, Chief McNally, Salvator Russo, Patricia Slavick, William Betiemann, Willie Deane, and Christopher Horn.

Absent: Rev. Matthew van Maastricht

Public Comment - None

Agenda Item #1 Discussion:

Supervisor Barber opened the meeting with a discussion about the four suggested subcommittees and gave a brief description of each committee.

Chief McNally gave an over view of the policies and information on the website (<https://www.townofguilderland.org/police-reform-and-reinvention-collaborative-committee>) and asked for committee members to reach out to him directly with questions or a request for more information as it is needed.

Committee Member Gustavo Santos and Chief McNally had a discuss regarding recruitment. Mr. Santos provided information on how NYC recruits police officers. Chief McNally explained that the department has had to only put 3 candidates through the NYS academy. Most of the hiring is done by lateral moves. Very few officers leave the Guilderland Police Department. All of the current fulfillments are because of retirement.

The Committee Members requested the following modifications to the Subcommittee's topics:

- David Rossi - Mental Health Intervention and Services;
Requirements of minorities;
Personal records of Police Officers.

- Christine Rodriguez - Gender Identity;
Communication with non-English speaking individuals;
Mental illness.

Subcommittees members volunteered to the following subcommittee assignments:

Policies & Training Subcommittee

Members: David Rossi, Robert Fleury, Dan McNally, Christine Rodriguez, Salvatore Russo, Gustavo Santos, Willie Dean

- Use of Force Policies, Guidelines and Standards
- De-Escalation Training and Practices
- Implicit Bias Awareness Training
- Address Any Disproportionate Policing Based on Race
- Review of “No Knock” & Other Policies and Practices
- Current Deployment & Strategies

Response & Diversion Subcommittee

Members: Jaya Connors, Matthew Hanzlik, Christine Rodrigues, Gustavo Santos, Harjub Singh, Patricia Slavick

- Response to Mental Health, Substance & Alcohol Abuse, Homelessness
- Dispatch & Communications Practices
- Violence Prevention and Reduction Interventions
- Community Based Outreach and Conflict Resolution
- Problem-Oriented Policing

Criminal Justice Strategies Subcommittee

Members: William Betiemann, Robert Fleury, Salvatore Russo

- Procedural Justice Strategies
- Restorative Justice Practices
- Law Enforcement-Assisted Diversion Programs

Environmental Justice Subcommittee

Members: Peter G. Barber, Jaya Connors, Matthew Hanzlik, Patricia Slavick

- Crime Prevention Through Environmental Design
- Promote Community Engagement in Addressing Systemic Racism
- Equal Employment & Fair Housing Practices

Agenda Item #2 Discussion

Supervisor Barber gave each subcommittee the discretion to schedule and arrange its meetings. A committee member from each committee was asked to provide Jessica Montgomery with the date and time of each subcommittee meeting. This information will be placed on a calendar. The Supervisor offered a room at Town Hall as a meeting place if

needed. The committee decided to meet once a month on the 2nd Wednesday at 6:00 pm. The next committee meeting will be held on October 14, 2020 at 6:00 pm.

Meeting was adjourned at 7:15 pm.

DRAFT